

TRIP REPORT #P-341

Traveler: Dr. Saramma Thomas Mathai, INTRAH/PRIME Consultant

Country Visited: India (Lucknow, Uttar Pradesh)

Dates of Trip: July 16-17, 1996

Purposes of Trip:

1. To attend a one-day meeting organized by the Society for Innovations in Family Planning Services Agency (SIFPSA) and JHPIEGO to review the materials developed for the one-week clinic based FP training (CBFPT) course for Health Workers (F) and for Health Assistants (F).
2. To visit training institutions to identify an institution that has the potential to coordinate the auxiliary nurse midwife (ANM) training activities.

EXECUTIVE SUMMARY

Dr. Saramma Thomas Mathai, INTRAH/PRIME Consultant, attended a one-day meeting in the SIFPSA office to review the CBFPT program training materials for ANMs. These materials were developed by JHPIEGO and consisted of a trainer's note book, participant's handbook and reference manual. The materials were reviewed by the participants and changes were suggested.

The consultant visited the State Health Institute and the Silver Jubilee School for Health Workers with Dr. Chawla, the Deputy Chief Medical Officer (CMO) of Lucknow. Dr. I. C. Tiwari of JHPIEGO joined the team during the visit to the Silver Jubilee School. The purpose of this visit was to identify a potential institute for coordinating ANM training and for coordinating with INTRAH.

ACCOMPLISHMENTS

Participated in the meeting to review training materials for ANM training in FP; specifically participated in the review of the CBFPT program outline and participant's handbook (see Attachments I - V).

Reviewed the capability and interest of the State Health Institute and Silver Jubilee School in coordinating ANM training.

FINDINGS, CONCLUSIONS AND RECOMMENDATIONS

1. Training material review meeting

1.a. Review of participant handbook

Findings

The group reviewed the participant's handbook (see Attachment 3 for contents). The group consisted of representatives of SIFPSA, JHPIEGO and Dufferin Hospital where the pilot testing of the training will be done. The findings were:

The CBFPT program outline (see Attachment 3 for course outline) was very dependent on the doctor in the PPC who is generally busy with her own work and may not have the time to give full attention to the trainees.

Sequencing of topics was confusing as training in a new topic was to be started before competency in the previous topic was established.

The section on CBFPT program outline includes information which was more useful for the trainer.

Conclusion

The PPC needs more manpower to conduct the training satisfactorily.

Recommendations (made by the group)

Involve ANM training center trainers to conduct training in non-clinical FP methods.

The CBFPT program outline needs modification to include only columns showing time, participant activities and trainer activities.

The sequencing of topics should be done in such a way that a new topic is started only after competency in the previous topic is established.

2. Visit to training institutions

2.a. Visit to State Institute of Health (SIH)

Findings

The SIH is funded by the state government. This institute used to be responsible for training sanitary inspectors and for training functionaries under the Integrated Child Development Scheme (ICDS). Now they conduct training in nutrition for Ayurvedic doctors. The institution is responsible for the state government's Iodine

Deficiency Control program. The institute has several senior faculty members; most have been with the institution for many years. The institute has no residential facility.

The institute faculty was not very enthusiastic about coordinating ANM training. They felt that a special cell should be created within the institute for this activity. Their competence in training is doubtful.

Conclusion

SIH is not suitable for the purpose of coordinating ANM training.

Recommendation

None

2.b. Visit to Silver Jubilee School

Findings

The Silver Jubilee School trained lady home visitors (LHVs) until 1977. After 1977, the school conducted promotional training for ANMs which was stopped in 1990. On the same campus, two ANM training centers and a maternity home are located. No training of ANMs is done currently. The institutes and occasionally, the faculty are utilized for various kinds of training. The World Bank-assisted India Population Project VI (IPP VI) has utilized the facilities for conducting training of ANMs.

The one medical officer in charge of the Silver Jubilee School at present works in a government hospital, as no training is going on. The tutors of the ANM training centers are interested in conducting training, but are not enthusiastic about moving outside Lucknow for supervision and follow-up. Most of them are due to retire.

Conclusion

The Silver Jubilee School is not suitable for coordinating training.

Recommendation

None